

POLICY ON
FINANCIAL CONTRIBUTIONS TO COMMUNITY ORGANIZATIONS AND ALLIES

Local 1021 envisions building real and lasting partnerships with key community groups that share our strategic goals of organizing our industries and regions and building a progressive majority in our jurisdictions. We also support our members' involvement in the community.

The goal of this policy is to provide financial oversight and determine a contribution that is appropriate to the size and scope of our relationship with the organization/ally and the work that they do.

Investment in community groups shall be based on a three tier criteria, with a higher priority given to Tier 1 and Tier 2 groups. The BFC will make a determination on tier based on the best information it has available at the time of the ask.

Tier 1 – Groups or organizations that we have, or desire to have, a solid working partnership with and rely on for industry, region, organizing, political, or key contract fights based on their capacity to move people and/or public opinion. This would be a short list of strategic partners (e.g., EBASE, JWJ, RPA,). Participation in these groups or organizations should include:

- Budgeted, annual funding at a “partnership” level that gives us a real voice in the organization and its decision-making process.
- Member leaders and/or key staff placed in decision-making positions in organization (board of directors, committees) and report to 1021 leadership.
- Joint annual planning to develop a coordinated annual action plan—our issues are their issues and their issues are our issues.

Tier 2 – Groups or organizations that we traditionally consider “go to” groups on specific industry, region, political, or contract fights at the local level, or that support member engagement and development (e.g., civil/human rights, environmental, senior, good government, educational institutions, etc.).

Participation in these groups or organizations should include:

- Budgeted, funding (e.g. equivalent of attending annual fundraiser as a sponsor and/or annual membership).
- Local 1021 groups—the Social & Economic Justice Committee, solidarity committees, industry councils, regions, etc.—are responsible for building and maintaining relationships with organizations in their area. Member leaders serve as liaisons to groups, taking on leadership role(s) where appropriate.
- Participate in joint activities as appropriate, including supporting their activities as well as asking them to support ours.

Tier 3 – Groups or organizations whose service and mission we admire with which we wish to support; where our relationship is one of support and good will towards the community.

Participation in these groups or organizations should include:

- Modest contributions for events and activities that arise as the year goes on.

Funding guidelines for Tier 3 will range up to \$1,000.

We recognize that situations may arise such as a tsunami or hurricane, and the Budget & Finance Committee (BFC) may recommend a different approach to the Board that goes beyond this policy.

Revised by 1021 Policy Review Committee 2012-05-14 ; Adopted by Local 1021 Executive Board 2012-05-19;

Revised Mar 2017: Adopted by Local 1021 Executive Board 2017-03-25;

Revised May 2020: Adopted by Local 1021 E-Board on 2020-06-20

GUIDELINES FOR FINANCIAL CONTRIBUTIONS TO COMMUNITY ORGANIZATIONS AND ALLIES

1. The Budget and Finance Committee is appointed by the Board to make decisions and recommendations. The Treasurer shall include contributions made in the Treasurer's Report to the Board.
2. Donation requests must be in writing and include a description of the event or activity for which the donation is being requested as well as the name and contact information of the member making the request.
3. The committee desires that request be submitted 5 days in advance of BFC meetings.
4. Organizations that 1021 contributes to must have a Tax Identification Number (TIN) and a bank account.
5. Monetary donations shall include strategic evaluation of those groups best positioned to help us achieve our long-term goals and build lasting relationships and community partnerships based on common values and mutual respect (see above descriptions of tiers).
6. 1021 may make one (1) general contribution per year (e.g. dues, fundraising event) to an organization. This does not limit our ability to partner with an organization on program (political or otherwise).
7. Donations may be made to labor, community, social, faith-based, and cultural organizations and to SEIU member activities and events that benefit SEIU Local 1021 industry councils, regions, standing committees, SEIU 1021, the labor movement, and the communities in which SEIU members live and work.
8. Monetary donations shall not be given to individuals for personal issues or causes.
9. Financial contributions are not guaranteed from year to year.
10. The Local requires requesting organizations to disclose any and all requests for funds that have been made to Local 1021 groups.
11. Members cannot solicit financial contributions for an organization in which they or their family have a financial interest.